



2022-2023 Behavior Agreement

Playhouse Merced (PHM) is a cultural arts leader in the community, positively affecting a wide variety of citizens through engaged education and enriching entertainment. In our studio, we strive for excellence as we uphold professional standards for behavior. Each student, staff, and family member are expected to conduct themselves in a manner consistent with our mission.

MISSION

The mission of Playhouse is to Engage, Enrich, Educate and Entertain by providing exceptional live theatre and arts education with strong and committed community involvement. Playhouse is invested in fostering a diverse company in all departments of our organization. We understand that to accomplish our mission, we need to embrace, promote, and reflect the diversity of our community.

STUDENT RESPONSIBILITIES

The following agreements were created to ensure that every student has an enriching, safe, and productive experience at PHM. (Please initial)

- ___ Students are expected to attend every class, rehearsal, and/or performance.
- ___ Pre-arranged absences must be given with a minimum of 1 week's notice so that the instructor can plan ensemble experiences and lessons accordingly.
- ___ Students need to stay home if they are ill. Students who come with runny nose, cough, headache, etc. will be sent home.
- ___ Please arrive to your scheduled lessons in time to take care of any restroom or food/water needs before your class start time. When everyone is on time, there is more growth and fun to be had.
- ___ Students are welcome to wait in the lobby before or after their scheduled lessons. We ask that they do so with respect to the other classes that are being held, keeping noise to a minimum.
- ___ Food is only allowed in the lobby. Students may have water with them in their classes, however we do not allow glass containers of any kind.
- ___ No. gum.
- ___ Students are asked to be present, attentive and ready to work.
- ___ We encourage all students to keep their valuables at home. PHM will not be held liable for theft or vandalism of any kind.
- ___ Students must dress appropriately for their class. Uniforms may be required by the instructor. Failure to dress according to class instruction will forfeit student's participation in class.
- ___ Students are responsible for keeping their uniforms, costumes, gear and props in working order. Failure to do so may result in charges or increased fees.
- ___ Students are asked to keep track of their class binders and class materials and are required to bring them to every class. Lost binders can be replaced for \$25. You can also rent binders for a day for \$10. Students must not mark on or in the rental binders.

STUDENT RESPONSIBILITIES- CONT'D

- ___ Students must respect the facility. This includes making sure trash is thrown away properly. Any damage done to the property will be replaced or repaired at the expense of the student and/or parent/guardian.
- ___ No weapons, drugs, alcohol or tobacco are allowed at PHM activities.
- ___ Lingering or overt physical contact or expression of affection is not allowed.
- ___ Foul language, disrespect to others, aggressive or intimidating behavior or language, and fighting will not be tolerated. Actions, words, jokes, or comments that are likely to humiliate, shame or threaten are not allowed.

REDIRECTION

To correct misbehavior

- First Offense: Class Instructor will talk to the student and give them specific direction for achieving success and file the plan with the Education Director.
- Second Offense: Class Instructor will consult with the Education Director who will then talk with the student about how to achieve success. This may include temporary withdrawal from class or rehearsal activities.
- Third Offense: The Education Director will have a conference with the student and their parent or guardian to address continued misbehavior and to discuss consequences and accountability.
- Fourth Offense: The Education Director will consult with the Artistic Director, who may be asked to mediate and initiate consequences. This may include dismissal from classes or the show with a potential required suspension from future involvement at Playhouse Merced.

INSTRUCTOR RESPONSIBILITIES

Instructors at Playhouse Merced must go through extensive training in order to work with our community members. As a comprehensive performing arts center, it is the responsibility of PHM to ensure that instructors treat each student with kindness, compassion, and equity. Additionally PHM asserts that instructors:

- ___ Are qualified to teach with expertise and extreme professionalism.
- ___ Attend Playhouse Merced Instructor Training annually.
- ___ Develop and implement plans for the curriculum program assigned and show written evidence of preparation as required.
- ___ Prepare lessons that reflect accommodation for individual student differences.
- ___ Consistently assess student achievement through formal and informal testing.
- ___ Present a positive role model for students that supports the mission of PHM.
- ___ Create a classroom environment conducive to learning.
- ___ Establish and maintain open lines of communication with students and their parents.
- ___ Manage student behavior in the classroom & administer discipline according to studio policies
- ___ Maintain a professional relationship with all colleagues, students, parents, and community members.
- ___ Honor time commitments of our students/parents by making sure lessons start & end on time.

PARENT/GUARDIAN RESPONSIBILITIES

Parental/Guardian involvement is a fundamental component of any successful program and often has the greatest bearing on a child's artistic development. As your child's parent/guardian, you are expected to:

- ___ Transport your student to and from PHM and associated activities. PHM cannot offer rides and students may not accept rides from staff.
- ___ Promptly pick up your student at the conclusion of their lesson or rehearsal or performance. Failure to do so may require redirection, and repeated offense may result in your student being expelled from the program.
- ___ Notify PHM of any restrictions that your child has for pick up and drop off
- ___ Provide accurate and current Emergency Medical Contact information to Playhouse Merced staff and instructors.
- ___ Pay attention to all emails, phone calls, and notifications. Your student's success may depend on your ability to receive critical communication about classes, rehearsals, performances, and upcoming events. Please make sure your contact information, especially email, are current.
- ___ Notify PHM if your contact information changes.
- ___ Be familiar with and compliant to the Studio Policies of Playhouse Merced
- ___ Remit tuition payments in accordance to PHM fee schedule
- ___ Clearly communicate with instructors about studio concerns through email. Our instructors maintain an "Open Door" policy. Concerns that can't be resolved directly with the Instructor can be brought to the Education Director.

I understand the Behavior Agreement as outlined and I agree to follow it as I participate in Playhouse Merced's Studio and Conservatory programs and performances.

Student Signature:

Date:

Student Printed Name

Parent/Guardian Signature:

Date:

Parent/Guardian Printed Name